

INTERCULTURAL GREEK COUNCIL

Constitution

Preamble

We, the cultural fraternities and sororities at the University of Connecticut, with similar goals and unique interests, recognize the value of collaboration, cooperation, and coordination in our endeavors and realize that our efforts can be best realized through formal organization. We do hereby establish such an organization to work for the welfare of our chapters and the University. We further adopt this Constitution and bind ourselves to the Intercultural Greek Council (IGC). The IGC, formerly the Multicultural Greek Council, was established in Spring 2002.

Article I: Name and Affiliation

Section I:

The name of this organization shall be the “Intercultural Greek Council” hereafter referred to as “IGC”

Section II:

IGC is not affiliated with a national organization, it is local to the Storrs Campus.

Article II: Mission Statement

Section I Mission

The IGC governs and strives to serve the needs of all culturally-based fraternities and sororities represented within the council and recognized at the University of Connecticut.

Section II Goals

The IGC encourages its member organizations to cooperate through mutual respect and equality which will focus on the following goals:

- A. Advocate and appropriate needs and interests of all member organizations to advance and support their independent and mutual goals.
- B. Provide a forum for communication and collaboration to encourage cooperation and harmony amongst member organizations.
- C. Enforce campus expectations and mutually high standards of its member organizations to ensure viable and valuable contributions to the University.
- D. Introduce initiatives that foster citizenship, friendship, leadership, scholarship, and the further personal development of individual members and the University community.
- E. Encourage cultural competency and positively represent the underrepresented student community.

Section III University Jurisdiction

The IGC shall be a registered student organization (RSO) that works with the Center of Fraternity & Sorority Development (hereby referred to as CFSD) and the University of Connecticut. As a registered organization with both CFSD and the University of Connecticut, the IGC endeavors will adhere to the policies and guidelines set by both entities. Its endeavors shall be supported by the University as long as its activities are not a detriment to the organizations or students it represents.

Section IV Intercultural Philosophy

The philosophy of interculturalism maintains that all cultural identities are inherently rich and should be supported, valued, and respected. Additionally, it requires an openness to be exposed to the culture of the “other.” However, differences in culture should not be an excuse to reduce the rights of certain groups. It mandates that all groups adhere to the same constitution of fundamental universal rights without discrimination.

Section V Non-discrimination

- A. The IGC shall follow all local, state, federal and university laws and regulations. The IGC is responsible for following regulations against racial and other types of discrimination, sexual harassment (including domestic violence, stalking, and criminal sexual misconduct), hazing (in any form), and the university’s alcohol and drug policies.
- B. IGC agrees that the organization and all of its members will not discriminate against anyone on the basis of race, color, creed, religion, age, disability, sexual orientation, gender identity, national origin, political opinions, or veteran status.
- C. IGC agrees that it will not engage in any activity construed as sexual harassment, or condone sexual misconduct in any form.
- D. IGC agrees that it will not support or encourage any activities that place an individual at risk, whether physically or emotionally, that may or may not be part of an initiation to join or be recognized as a member of an affiliate organization.
- E. IGC agrees that if any member of IGC is aware or becomes aware of any violations of the provisions contained in this article, they will immediately inform the violation or suspicion of such violations to CFSD and/or the IGC advisor(s) to pursue next steps.

Article III Membership

Section I Classifications

There shall be two classes of membership:

- A. MEMBER (Full Membership)
Member organizations have achieved and maintain full member status and are eligible for all privileges associated with membership in the Council
- B. ASSOCIATE MEMBER (Provisional Membership)
Associate Member organizations are those organizations that have not yet fulfilled the requirements for full membership.

Section II Criteria for IGC Membership

To be Considered eligible for membership under IGC, an organization must:

- A. Be a national culturally-based or multicultural Greek-lettered organization
 - a. Preference will be given to organizations that are affiliated with one of the cultural umbrella organizations: National Asian, Pacific Islander, and Desi American Panhellenic Association fraternities and sororities (NAPA or NALFO), National Association of Latino Fraternal Organizations, or National Multicultural Greek Council (NMGC).
 - b. Organizations not affiliated with one of the aforementioned Councils but meeting University requirements will be given consideration.

- B. To apply for membership, an Organization must contact CFSD and submit and complete *Expansion Proposal Form* as requested and complete the steps outlined in the *IGC Expansion Policy*.

Section III Privileges

The privileges associated with membership shall be listed below:

A. FULL MEMBERSHIP (Member)

Member organizations shall receive the following privileges:

1. The right to initiate amendments to the IGC Constitution and Bylaws.
2. The right to seat delegates and have voice and vote on matters before the Council.
3. The right to hold office on the IGC Executive or Standards Boards.
4. The right to participate in all IGC meetings and activities as specified.
5. The right to request mandatory involvement in chapter events with three weeks notification and approval of the General Council.

B. PROVISIONAL MEMBERSHIP (Associate Membership)

Associate Member organizations shall receive the following privileges:

1. The right to initiate amendments to the IGC Constitution and Bylaws.
2. The right to seat delegates and have a voice but no vote on matters before the Council
3. The right to participate in IGC meetings and activities as specified.

Section IV Good Standing

To maintain good standing with the IGC each organization must:

- A. Meet all financial obligations to the IGC and not carry a debt for more than 30 days. A fine of \$40 will be assessed in addition to the original amount after 30 days. Extenuating circumstances may be considered if presented in advance to the VP of Finances.
- B. Attend all Council meetings and not have more than one (1) absence per semester.
- C. Participate in all required events and activities of the Council
 - a. All organizations shall be required to attend all IGC sponsored events with 75% of the organization on the roster in attendance. If 75% of the total membership results in a decimal point, the organization may round down to the nearest whole number. For example, 75% of an organization is 10.3, 10 members shall be required to attend the events.
 - i. Required events include: Recruitment, general body meetings, social pairings, and neo night
 - b. All organizations shall receive notification of mandatory events no less than 14 days prior to the scheduled event.
- D. In order for an organization to stay in good standing with IGC, they should reach the 2.8 IGC GPA standard. If it falls below IGC GPA standards, the organization should take advantage of academic support resources and review what can be improved internally within their organization.
- E. Continue to meet the requirements for full membership.
- F. Maintain recognition and good standing with CFSD and their national organization.
- G. Adhere to the rules and regulations outlined in the IGC Constitution and Bylaws.

Groups that fail to maintain “good standing” with the IGC may be subject to disciplinary action which may lead to additional financial dues, the loss of privileges and/or members. See Article IV Section III for sanctions.

Article IV Organization

The IGC shall be composed of three entities, the Executive Board, the General Body, and the Standards Board.

Section I Executive Officers

The executive body of the IGC shall be vested in the Executive Board and be composed of elected officers and the IGC Advisor(s). The Executive Board shall:

- A. Be responsible for the operation and governance of member organizations.
- B. Gather and disseminate information pertinent to the community.
- C. Coordinate activities, programs, and events for the council.
- D. Establish the meeting schedule (date, time, and place) and the agenda.
- E. Set the direction and promote improvements in policy and practices.
- F. Consider all concerns, issues, and proposals brought forth by the IGC community or individual organizations.
- G. Uphold the IGC Constitution, Bylaws, CFSD, and other University of Connecticut policies and procedures pertinent to fraternities and sororities.
- H. Create chairs and committees as necessary.

Section II General Body

The General Body of IGC shall be composed of representatives of member organizations in good standing with the council. The general body shall:

- A. Serve as a forum for the discussion of issues and ideas between the member organizations
- B. Vote on proposed matters related to constitutional and bylaws changes or any matters brought forth before the council.

Section III Standards Board

The judicial body of the IGC shall be vested in the Standard Board and be composed of unbiased representatives. The Standards Board shall:

- A. Be chaired by the Executive Vice President and composed of other good standing members of the council selected at the Executive Vice President's discretion. The board will consist of no more than three (3) members and no organization shall have more than one (1) member on the board at any given time. If the organization being brought before the standards board has a member on the standards board, that member will recuse themselves and the Executive Vice President will select a new member. If the Executive Vice President's organization is being brought before the standards board, the President of IGC will temporarily chair the board.
- B. Maintain appropriate standards of conduct to adhere to and enforce all IGC, University, and the CFSD policies, rules, and regulations.
- C. Operate as the disciplinary body in matters related to the actions and behaviors of member organizations and recommend appropriate sanctions for groups found responsible for being in violation of IGC, CFSD, and UConn policies or standards.
- D. Act as a grievance board to settle any dispute between member organizations, as necessary.

Article V Executive Board

Section I Composition

The Executive Board shall be comprised of the following elected officers, in order of succession:

1. President (President)
2. Executive Vice President (Vice President)
3. Vice President of Finances (Treasurer)
4. Vice President of Administration (Secretary)
5. Vice President of Marketing (Social Media)
6. USG Delegate

The Executive Board cannot be composed of any more than one member from any organization. If an executive board position becomes vacant, a second member from the same organization can serve and run for the position.

Section II Eligibility

To be eligible to hold a position on a the IGC Executive Board each individual must:

- A. Be an initiated member of good standing in their respective member organization for a minimum of one semester. Associate Member organizations and Member organizations not in good standing with IGC are ineligible.
- B. Have a cumulative grade point average of 3.0.
- C. Be a positive contributing member of the University community and clear of any current or outstanding sanction by the Community Standards office.
- D. Not hold a seat on the General Body as a delegate representing their respective organization.

Section III Term of Office

The IGC Executive Board shall be elected annually at the second to last Council meeting of the fall semester and shall serve for one calendar year (January-December). The elected officers shall be installed at the final Council meeting of the fall semester.

Section IV Officer Duties

President

- A. It shall be the duty of the President to:
 1. Serve as the chairperson to the Executive Board, General Council, and delegate duties to other board members as needed.
 2. Assume a paid position for the Center of Fraternity and Sorority Development completing fulfilling the duties requested by the office. This is determined by CFSD, not IGC and can be subject to change in the future.
 3. Serve as the official spokesperson and representative for the IGC, its member organizations, and at public events that require IGC presence to foster positive relations.
 4. Call meetings and special meetings as necessary or when petitioned by the member organizations.
 5. Maintain a complete President's file which will include the current copies of the Constitution and Bylaws; Council Budget; materials received from the IGC Advisor/CFSD, as well as any other pertinent information.
 6. Coordinate an Executive Board Retreat for each semester in conjunction with the IGC Advisor(s).

7. Update any records on file with CFSD and the SOLID office which falls under Leadership, Organizational Development whenever there are any changes in leadership or amendments to documents.
8. Establish an IGC position statement on all issues that may affect the IGC community and mobilize the IGC member organization constituency when appropriate.
9. Organize “Meet the Greeks” and other general recruitment events.
10. Approve any correspondence that is sent out on behalf of the IGC.
11. Request the removal of any member from a meeting with due cause.
12. Commission committees and appoint members to serve, as necessary, to successfully carry out the work of the Council.
13. Create an IGC Annual Report with the assistance of the entire Executive Board at the conclusion of the term.
14. Ensure that the applications for awards and recognition are completed and submitted as opportunities become available.
15. Announce the results of any Council votes.
16. Co-sign, with the Vice President of Finance, all requests for withdrawals and other transactions regarding the business account.
17. Attend all Greek Leadership Cabinet meetings and President’s Forums.
18. Perform any other duties as requested and deemed necessary by the General Council

Executive Vice President

- B. It shall be the duty of the Executive Vice President to:
 1. Assist the President in the fulfillment of their duties in the absence of the President and as needed.
 2. Serve as the chairperson to the IGC Standards Board to ensure that all proceedings are fair and consistent.
 3. Coordinate the recruitment of qualified candidates to serve on the IGC Standards Board.
 4. Enforce the IGC Constitution and Bylaws, parliamentary procedure, and any other rules pertinent to the operations of the Council.
 5. Monitor member organization compliance with the IGC standards.
 6. Maintain a positive working relationship with the office of Community Standards to be able to utilize them as resources for handling judicial matters.
 7. Promote scholarship and recruitment by providing workshops/events and development opportunities for member organizations.
 8. Provide resources and programs and assist member organizations in meeting the requirements of the Expectations of Excellence (EoE), the CFSD accreditation program. This includes but is not limited to coordinating educational programming targeting each of the sections of the program.
 9. Coordinates to ensure the successful completion of three (3) activities per semester. One event per the following categories: philanthropy, recruitment, and social.
 10. Coordinates with the IGC Advisor to develop and execute an appropriate transition program for newly elected(s) officers.
 11. Perform any other duties as requested and deemed necessary by the General Council.
 12. Serve as an ex-officio member of all committees to ensure the completion of the goals of the IGC and to support all initiatives.

Vice President of Finance:

- C. It shall be the duty of the Vice President of Finance to:

1. Manage all financial affairs of the IGC and distribute a monthly financial report to all member organizations.
2. Develop and distribute invoices for the collection of dues or any other outstanding debts.
3. Collect any dues and other outstanding debts to the IGC and deposit all money to the business account within 24 hours of collection.
4. Co-sign, with the President, all requests for withdrawals and other transactions regarding the business account.
5. Provide receipts for all monetary transactions on behalf of the IGC.
6. Report to the Standards Board, any member organizations delinquent in their financial obligations to the IGC.
7. Serve as a financial operations resource to member organizations.
8. Develop and maintain a working relationship with all University funding boards and submit requests for funding in a timely manner.
9. Prepare an itemized budget for review and approval by the Council by the second Council meeting of each semester.
10. Serve as the chairperson to the Fundraising Committee to ensure the successful completion of at least two (2) fundraising activities per semester and report progress at each Council meeting.
11. Perform any other duties as assigned to help carry out the work of the Council.

Vice President of Administration

- D. It shall be the duty of the Vice President of Administration to:
1. Record the attendance and proceeding of all meetings and distribute the minutes from each meeting within 48 hours of meeting.
 2. Maintain a roster of the members, advisor(s), and officers of all member organizations and associate member organizations.
 3. Assist in the creation of the IGC Annual Report.
 4. Maintain and serve as the primary administrator of the IGC listserv (GoogleGroup, etc) and provide access to public organizational documents.
 5. Compile and maintain a history of the Council.
 6. Compile a calendar of Council and member organization events and work with the Vice President of Marketing to ensure that the events are published at the start of each semester.
 7. Serve as the IGC office manager, coordinate office hours of officers, and order supplies as needed.
 8. Keep an ongoing history of all member organizations and their status with the Council and the University.
 9. Reserve all meeting rooms for the IGC Executive and Council meetings.
 10. Serve as a chairperson to the Constitution and Bylaws Committee and report its progress at each Council meeting. Update official governing documents as they are amended.
 11. Perform any other duties as assigned to help carry out the work of the Council.

Vice President of Marketing

- E. It shall be the duty of the Vice President of Marketing to:
1. Manage the social media accounts in accordance with the needs of the Council.
 2. Create flyers for IGC events that include the appropriate details of the event.
 3. Market and publicize all events/programs/initiatives of IGC and its Greek letter organizations.

4. Ensure the posting of our flyers and flyers sent from any of the IGC organizations in a timely manner.
5. Coordinate all social pairings.
6. Contribute to the newsletter produced by CFSD as requested.
7. Develop and create new marketing strategies (Why Go Greek, Meet the Greek Mondays) as needed.
8. Work alongside the rest of the executive board in achieving outreach goals through our social media platforms.
9. Create a primary calendar of events and cultural holidays that can be added to our Instagram LinkTree.
10. Perform any other duties as assigned to help carry out the work of the Council.

USG Delegate

- F. It shall be the duty of the USG Delegate to:
 1. Attend weekly Senate and Caucus meetings.
 2. Communicate relevant updates from Senate and Caucus meetings to both the Executive Board and the general body.
 3. Perform any other duties as assigned to help carry out the work of the Council.

Section V **Expectations**

Members of the IGC Executive Board must:

- A. Model good leadership, ethical, moral, scholastic, and professional standards.
- B. Positively promote involvement in the affairs of the IGC and its member organizations.
- C. Fulfill all duties of their respective office to the best of their ability and seek support in those areas they find challenging.
- D. Attend all regular and special General Council meetings, Executive board meetings, and other Committee meetings as established by the President at least 24 hours notice, with the approval from the President. More than two (2) unexcused absences will result in a conversation between the president and advisor(s) regarding holding your position.
- E. Handle all official correspondence pertaining to their position responsibilities within 72 hours of receipt.
- F. Be familiar with the governing documents of the IGC, policies, and regulations pertaining to Greek organizations, and Robert's Rules of Order Newly Revised.
- G. Develop a written semester report to be distributed to member organizations.
- H. Attend the annual Greek Leadership Retreat, Northeast Greek Leadership Association (NGLA) Conference if funding allows, and any Student Organization Leaders Intention Development (SOLID) training as required by CFSD.
- I. Maintain "Good Standing" with their respective chapters and continuously meet the eligibility requirements for an elected officer.

ARTICLE **Officer Elections**

Section 1. Nominations

- A. Nominations will be held within the first two (2) weeks of November

Section 2. Election Procedure

- A. All candidates will be required to submit an application and for their intended position.

- a. This application will consist of their reason for seeking office and their qualifications.
- B. All applications will be reviewed by the Executive board.
- C. Should the applicant pass, they will be scheduled for an interview
 - a. Each interview will be around 20 minutes
- D. After each interview the current Executive Board will discuss the applicant. The discussion will be focused on how the applicant would serve on the Executive Board.
- E. The Executive Board will nominate a new board from the applicant pool.
- F. The nominations will then be presented at the general body meeting for the chapter delegates to vote on.
 - a. For this new board to be elected, they will have to receive a majority vote.
- G. In the case of three (3) consecutive ties reached by the Membership, the Executive Board, excluding the President, will determine a winner by a simple majority
- H. Should the potential candidates be denied, the Executive Board will have to nominate and present a new board to the chapter delegates to vote on.
- I. No more than one person from each organization can hold office, unless under special circumstances or being appointed.

Section VI Removal

All officers must perform their prescribed duties and conduct business in an unbiased manner as stipulated in this Constitution. Failure to meet the expectations of an elected officer or any conduct inconsistent with the values and interests of all member organizations represented in the Council may warrant a call for removal (impeachment). If impeachment occurs, the same procedures for elections will be executed. See the IGC ByLaws [Article 5 Sections 5 and 6] for explicit detail.

- A. We acknowledge that no member or officer shall be terminated without cause or due process
 - a. Due process shall be defined as “anyone who is being considered for termination due to unfulfillment of duties, breaking terms of membership/leadership, etc. must be given notice of why they are being considered for removal, then constitutional process shall be followed accordingly.
 - b. Removal of executive board officers shall be consulted by the organization’s advisor and/or the SOLID support team.
 - c. Records of any membership/leadership meetings shall be documented with detailed minutes.

Section VII Meetings of the Executive Board

- A. Meetings of the Executive Board shall be scheduled biweekly during the academic year.
- B. The date, time, and location of all meetings shall be agreed upon by the Executive Board.
- C. Two-thirds (2/3) of the Executive Board present will constitute a quorum and forum for official business.
- D. Each Executive Board member is expected to attend all meetings, events, and activities of the IGC.

Section VIII Transition

The IGC Advisor(s) and the outgoing Executive Vice President shall annually coordinate an officer transition program after the election of new officers. All incoming and outgoing officers must be in attendance.

Article VI General Council

Section I Composition

The General Council of the IGC shall consist of appointed delegates of each member organization and each associate member organization.

- A. Each member organization must appoint one (1) official delegate to represent their organization at the IGC General Council meetings.
- B. Each member organization must appoint (1) alternate delegate to represent their organization when the official delegate is not able to attend.
- C. Member organizations must declare their delegates (official and alternate) in writing at the first (1st) Council meeting of each semester.
- D. IGC Executive Board members cannot function as delegates or vote on behalf of their respective organization.
- E. The Delegate must be active and in good standing with their respective organization.

Section II Delegate Duties

Delegates shall know that their role is to represent their organization Greek Life as a whole with the chapter's intentions as secondary. Chapter delegates must:

- A. Attend, and arrive on-time, all General Council meetings and functions of the Council even if the respective organization isn't in good standing or its voting privileges have been revoked.
- B. Be knowledgeable about the pertinent activities and concerns of the chapter to properly represent their respective organization.
- C. Be able to take notes in an effort to properly relay information discussed at the Council meeting to their respective organization.
- D. Confidently speak on behalf of, and make decisions for, their respective organization on matters brought before the Council.
- E. Carry the organization's one vote and be constantly aware of the interests of their organization.
- F. Submit any information requested by the Council in a timely manner.
- G. Notify the Vice President of Administration of any anticipated absences from meetings no less than 24 hours prior to the meeting.
- H. Be willing to serve on IGC committees or take on additional roles as needed, and requested by the Executive Board, to help facilitate the work of the Council. This should happen after a council vote for involvement.

Section III Meetings of the General Body

- A. Regular meetings of the General Body shall be scheduled biweekly during the academic year.
- B. The date, time, and location of all meetings shall be designated by the Executive Board and notification shall be given two weeks prior to the start of each semester.
- C. Special meetings may be called at any time by the IGC President whenever necessary or when called upon at the request of a majority of the member organizations.

1. Notification of special meetings shall be given to the General Council in writing at least 48 hours in advance.
2. Special meetings may not be called at a time that may interfere with a previous scheduled program of a member organization.
- D. Meetings shall be conducted in accordance with the parliamentary procedure prescribed in Robert's Rules of Order Newly Revised, subject to the limitations of this Constitution and Bylaws.
- E. Each member organization is expected to send a delegate to all regular Council meetings, special meetings, and elections.

If a delegate cannot attend a General Body Meeting, they are allowed to send an alternate delegate. They are allowed ONE (1) absence, and any further unexcused absences will result in a \$20 fine. The Executive Board will review all requests for excused absences. There is a limit to 1 excuse per semester.

1. Member Organizations will be excused from meeting at the discretion of the Executive Board with proper notice. Delegates wishing to be excused should email uconnigc@gmail.com no less than 24 hours prior to the meeting.
 - a. All requests for excused absences must be submitted at least 4 days prior to the GBM. If not, it will be counted as an unexcused absence.
2. Arrive at the meeting after attendance has already been conducted shall be considered $\frac{1}{2}$ an absence.
3. Absences due to emergencies will be handled by the Executive Board on a case-by-case basis.
4. Only the official Chapter Delegate or official alternate will be allowed to vote on issues before the Council. Both delegates must be registered with the IGC at the start of each semester.

Article VII Standards Board

Section I Proposal

The standards board will be chaired by the Executive Vice President and composed of other good standing members of the council selected at the Executive Vice President's discretion. The board will consist of no more than three (3) members and no organization shall have more than one (1) member on the board at any given time including the chair. Additionally there must be a fraternity organization and sorority organization present on the board at any given time. If the organization being brought before the standards board has a member on the standards board, the member will recuse themselves at the Executive Vice President will select a new member. If the Executive Vice President's organization is being brought before the standard board, the President of IGC will temporarily chair the board.

Section II Appointment

- A. The Justices shall be selected through an application process conducted by the Executive Vice President.
- B. To serve on the IGC Standards Board, as a Justice, an individual must be an active member of their respective organization and not currently serving as an officer on the IGC Executive Board.
- C. The Justices shall serve at the discretion of the IGC Executive Board.

Section III Duties

It shall be the duty of the Standards Board to interpret the IGC Constitution & Bylaws in response to alleged violations of these documents and to provide accountability and self-governance of the IGC community. The Standards Board will be responsible for investigating and adjudicating cases and for determining sanctions for those found in violation of these documents.

Section IV Expectations

It is expected all individuals serving as Justices on the IGC Standards Board will:

- A. Attend all meetings of the Standards Board for hearing or training.
- B. Participate in IGC Standards Board Training provided by the Executive Vice President and the IGC Advisor(s).
- C. Be an outstanding representative of the UConn Greek Community and model community accountability and values congruence with their actions.
- D. Critically and thoughtfully consider each case, in an unbiased manner, and determine beneficial and productive outcomes.
- E. Maintain the strictest level of confidentiality.

Section V Removal

All Justices must perform their prescribed duties and conduct business in an unbiased manner as stipulated in this Constitution. Failure to meet these expectations or any conduct inconsistent with the values and interests of all member organizations represented in the Council may warrant a call for removal (impeachment). Refer to Amendment V Section VI Subsection A for termination with due process.

Section VI Meetings of the Standards Board

- A. Meetings of the IGC Standards Board shall be scheduled as determined by the Executive Vice President but no less than one (1) per semester.
- B. The date and the time of all meetings shall be designated by the Executive Vice President and should be communicated to the General Council.

Article VIII Advisors

Section I Requirements

- A. The advisor must be a faculty/staff member of the Center of Fraternity & Sorority Development on the Storrs Campus.
- B. The advisor may also be a Graduate Student as long as they serve as a Graduate Assistant (GA) or Teaching Assistant (TA).

Section II Duties of the Staff Advisor

- A. The advisor(s) shall also be available to mentor the students in the general membership and assist them with procedures when necessary.
- B. Aid in Standard Board Training alongside the Executive Vice President
- C. The advisor(s) shall attend every Executive Board and General Council Meeting
 - a. Should an advisor have extenuating circumstances, communication with the Executive Board must be enacted
- D. Coordinate an Executive Board Retreat alongside the President

- E. Attend all meetings regarding evaluations, termination of Executive Board positions, Probationary Status for organizations
- F. Advisors do not have voting rights.

Article IX Financial Procedure

Section I Dues

- A. The dues for all members, associates and members of the IGC, shall be no more than twenty five (\$25) dollars per person a semester.
 - a. The price is decided by the Council Executive Board dependent on the needs of the Council for the semester
 - b. Any prospective changes in dues must be announced to the Council and be subjected to vote during the previous semester so it can be implemented in the subsequent semester.
- B. Dues are to be collected by the second general body council meeting; failure to do so shall jeopardize the chapters standing within the Council
 - a. If an organization cannot pay the expected dues by the deadline, they will be given the chance to notify the executive board at least 7 days (1 week) before the day requested.

Section II Fines and Late Payments

- A. If any debt is owed and carried to the IGC past 30 days, organizations will be subjected to a \$40 fine in addition to the original amount owed.
 - a. Extenuating circumstances are considered if communicated in advance to the VP of Finance.
- B. Dues:
 - a. Should an organization fail to pay dues on time with no notice, that member is subject to a \$5 fine each subsequent day until the debt is paid.
 - b. The maximum value for a late payment fine stops at the 7th day, at \$40.
- C. Attendance:
 - a. In the event that a delegate is unable to attend a General Body Meeting, they have the option to send a substitute delegate. One unexcused absence is allowed, however each subsequent unexcused absence will incur a \$20 fine.
 - i. The executive board will evaluate all appeals for excused absences, with a maximum of one excuse granted per semester.
 - b. Members who fail to meet attendance requirements for IGC-sponsored events and social pairings without being previously excused will be fined \$5 per member missed in the 75% attendance requirement
- D. Fine and Late Payment Values:
 - a. Each fine and late payment dates and numerical amount are subject to change pending approval from both the Executive Board and the General Council.

Section III Funding

- A. The IGC should hold fundraisers at a minimum of once a semester to bring in additional funding on top of dues to be used to further our mission.
 - a. Funding can also be requested via USG funding should an event require additional funds the IGC cannot cover themselves.

Section IV Council Budget

- A. The IGC Council Budget shall be comprised of various categories, including but not limited to fundraisers, events, scholarships, and the IGC funding areas as deemed appropriate by the Vice President of Finance and approved by the Council.
 - a. The budget should specify the amount allocated to each category and be updated as additional funds are received or expenditures are made.
 - b. The IGC Council Reserve shall not fall below \$5,000.
- B. Funding provided by the IGC will include but is not limited to a convention scholarship and event funding.
 - a. Convention Scholarship: One individual will be awarded a \$250 scholarship to assist with the registration fee for their organization's national convention. The recipient is required to be featured on IGC social media, reflecting on their experience.
 - b. Event Funding: A \$500 fund is available for organizations to apply for partial funding to support major events they are hosting (e.g., stroll showcase). Funding requests will close once the allocated budget is exhausted. IGC executive board members are required to attend events sponsored by IGC funding.

Section V Beneficiary Addendum

- A. Should the IGC cease to exist, all of the remaining funds will be donated to the Center of Fraternity and Sorority Development at the University of Connecticut.
- B. The address of this beneficiary is: 2110 Hillside Road, Student Union 307/208 Suite, Storrs, CT 06269

Article X Amendments

Section I Proposal

- A. Any member organization in good standing can submit an amendment proposal. Proposed amendments to the Constitution and Bylaws must be submitted in writing to the Executive Board in advance of any vote.
- B. The Executive Board shall review the governing documents of the IGC at least once per semester and submit any recommendations to the General Council.
- C. The Executive Board shall review all proposals, in conjunction with the IGC Advisor(s), to ensure that it is consistent with the objectives of the IGC and does not conflict with any University of Connecticut policies or regulations.

Section II Ratification

- A. A three-fourths (3/4) majority vote of member organizations is required to adopt an amendment. In the event of a tie, the majority vote of the Executive Board shall serve as tie-breaker.
- B. Voting shall take place during a regularly scheduled meeting of the General Council, unless a special meeting has been called and agreed upon by three-fourths (3/4) majority vote of member organizations at the meeting in which the amendment was originally proposed.
- C. Amendments shall go into effect at the start of the next regularly scheduled Council meeting after the minutes from the previous meeting, where voting was conducted, have been approved.
- D. The General Council shall receive a written document of the accepted amendments following the meeting of when voting occurs.

Article XI Dissolution

Section I Proposal

The IGC shall be perpetual and the dissolution of the IGC may be considered only after the Executive Committee has taken all possible steps to maintain the life of the organization and seventy-five percent (75%) of member organizations agree that it is in their best interest to dissolve the IGC.

Section II Beneficiary

In the event of dissolution, all proceeds must be donated to an organization approved by the majority of the Council and all property shall be donated to the Office of Fraternity and Sorority Life. Refer to Article IX Section IV.

Article XII Non Hazing Compliance Statement

- A. The IGC maintains a strong commitment to not engaging in any activities that could be considered or construed as hazing by a legal party of the University of Connecticut Office of Community Standards.
- B. Hazing is defined as any activity without reasonable or legitimate educational value expected of someone for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization that humiliates, degrades or risks emotional, psychological, and/or physical harm, regardless of a person's willingness to participate.
- C. In cases of individual violators, appropriate disciplinary action may be imposed as outlined in *The Responsibilities of Community Life: The Student Code*. In cases where the entire organization has authorized such conduct; loss of privileges, temporary suspension of registration, or rescission or termination of registration may be imposed.
- D. Such penalties shall be in addition to any penalties pursuant to penal law (Public Act No. 88-328) which violator or RSO may be subject.

Article XIII Enabling Clause

- A. This Constitution was reviewed and ratified by the Executive Board on April 1, 2024 at a regular body meeting.
- B. The entire membership and Executive Board are in agreement with this document.

Article XIV Page Numbers

- A. This Constitution shall now have page numbers on the top right corner of each page.

Signatures/Dates

President: Bryan Aguilar
5/29/25



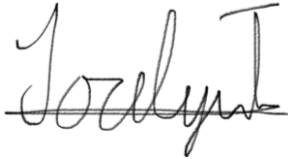
Executive Vice President: Amayah Algarin
5/29/25

A handwritten signature in black ink, reading "Amayah Algarin". The script is cursive and fluid, with the first name and last name clearly distinguishable.

Vice President of Finances: Kacie Callegari
5/29/25

A handwritten signature in black ink, reading "Kacie Callegari". The signature is highly stylized and cursive, with a large, looping initial 'K'.

Vice President of Administration: Jocelyn Thomas
5/29/25

A handwritten signature in black ink, reading "Jocelyn Thomas". The signature is cursive, with the first name being more prominent than the last name.

Vice President of Marketing: Anushka Shah
5/29/25

A handwritten signature in black ink, reading "Anushka Shah". The signature is cursive, with a large, stylized initial 'A' and the last name 'Shah' written in a more standard cursive script.

USG Delegate: Jazlin Marco
5/29/25

A handwritten signature in black ink, reading "Jazlin Marco". The signature is cursive, with a large, stylized initial 'J' and the last name 'Marco' written in a more standard cursive script.